



Polaris Charter School
100 Coolidge Ave.
Manchester, NH 03102
www.polarischarterschool.org
(603) 634-0034

APPLICATION FOR EMPLOYMENT AND VOLUNTEER POSITIONS:

Professional Staff, Support Staff, Substitute Teachers, Student Teachers, Student Interns, Contracted Service Providers, and Other Educational Staff

Position Desired: _____ Date: _____

Name: _____ Soc.Sec.No. _____

Mailing Address: _____

Home Phone: _____ Work Phone: _____

Cell Phone: _____ Email: _____

BACKGROUND: *Please respond to the following questions, and attach additional page(s) if explanation is necessary:*

Have you ever been disciplined, discharged or asked to resign from a position? YES___ NO___

Have you ever resigned from a position? YES___ NO___

Have you ever resigned from a prior position after a complaint has been received against you or your conduct was under investigation or review? YES___ NO___

Has your contract in a prior position ever been non-renewed? YES___ NO___

Have you ever not been nominated for re-employment in a prior position or ever had your nomination for re-employment not be approved? Have you ever been charged with or investigated for sexual abuse or harassment of another person? YES___ NO___

Have you ever been convicted of a crime (other than a minor traffic offense)? YES___ NO___

Have you ever entered a plea of guilty or 'no contest' (nolo contendere) to any crime (other than a minor traffic offense)? YES___ NO___

Have you ever had a professional license or certificate suspended or revoked in any state, or have you ever voluntarily surrendered, temporarily or permanently, a professional license or certificate in any state? YES ___ NO ___

Has any court ever deferred, filed or dismissed proceedings without a finding of guilty and required that you pay a fine, penalty or court costs and/or imposed a requirement as to your behavior or conduct for a period of time in connection with any crime (other than a minor traffic offense)? YES ___ NO ___

Have you ever been convicted of a felony or of charges pending disposition for a conviction of the crimes of capital murder, first degree murder, second degree murder, manslaughter, aggravated felonious sexual assault, felonious sexual assault, sexual assault, kidnapping, incest, endangering welfare of child or incompetent, indecent exposure and lewdness, prostitution and related offenses, possession of child sexual abuse images, distribution of child sexual abuse images, manufacturer of child sexual abuse images, computer pornography, certain uses of computer services prohibited, obscene matter (involving a child in material deemed obscene) that has not been annulled by a court? YES ___ NO ___

If you have answered YES to any background questions, please provide full details below (or in additional pages). YES ___ NO ___

AUTHORIZATION AND ACKNOWLEDGEMENT: I certify that the information on this application and any additional documents provided are true and complete. I understand that any misrepresentation or omission may result in my disqualification from further consideration for employment or for a volunteer position with Polaris Charter School or be grounds for discharge whenever discovered.

I understand that employment with Polaris Charter School is on an at-will basis and employees may resign or be terminated at any time. I understand that neither this application nor any other forms submitted with this application constitute an employee contract.

In order for Polaris Charter School to complete the hiring process once an offer is made, I agree to execute and provide an authorization to conduct an investigation in to my background. I understand and agree that if I do not provide a fully executed Background Investigation Authorization after accepting an offer, I shall not be hired. I understand that if the criminal record check reveals that I have been convicted of felonies or of charges pending disposition for or convictions of the crimes listed above in New Hampshire or under any statute prohibiting the same conduct in another state, territory or possession of the United States, I shall not be hired, and/or any conditional offer for employment will be withdrawn.

Signature of Applicant

Date

Please print name

Polaris does not discriminate in the administration of its admissions and educational programs, activities or employment on the basis of race, color, religion, national origin, age, sex, disability, veteran status, sexual orientation or marital status. This statement is a reflection of the school's philosophy and position in embracing and celebrating all diversity.